

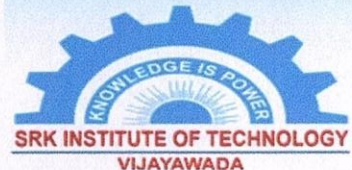
### 7.1.1 Annual Gender Sensitization Action Plan

- Promoting human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Conduct regular awareness-raising activities in health, safety and security among the students and staff.
- Encourage girl students to take up roles as class representatives, project heads etc.
- Constantly monitoring women grievous cell and attending to sensitive cases immediately.
- Promoting and training girl students as change makers.

**PRINCIPAL**

**SRK Institute of Technology**  
**ENIKEPADU, VIJAYAWADA-521 108**





## SRK INSTITUTE OF TECHNOLOGY

Enikepadu, Vijayawada 521108

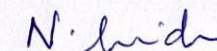
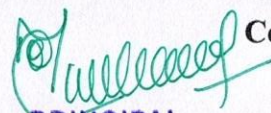
Approved by AICTE, Affiliated to JNTUK, Kakinada

(ISO 9001:2015 Certified Institution)

### Criteria 7.1.1

**Number of Gender Equity promotion programmes participated / organized by the Institution for the last five years.**

S.No	Academic Year	Name of the capability enhancement program	Date of implementation	Name of the agencies/consultants involved with contact details (if any)
1	2015-2016	Women's Day	08/03/2016	In house organised by dept. of S&H
2	2016-2017	Confederation of Indian Industry (CII)	19/11/ 2016	Hosted by SRKIT, CII ,IWN
3		National Women's Parliament	10-11/02/2017	AP State government.
4		Women's Day	08/03/2017	In house organised by dept. of ECE
5		Menstrual Health and Breast Cancer	17/10/2017	SPARSH, an organization by students of Pinnamaneni Siddhartha Institute of Medical Sciences, Chinnaoutapalli.
6	2017-2018	Women's Rights and Empowerment	03/11/2017	Ms. K. Anuradha, Asst. Professor Siddhartha Law College, Vijayawada, programme for National Commission for Women.
7		World Formation Day	05/03/2018	Vijaya Institute of Pharmaceutical Sciences for Women.
8		Women's Day	08/03/2018	Hosted by the institute
9		Women Rock IT	25/09/2018	Hosted by CSE department.
10	2018-2019	Women's Day	08/03/2019	In house organized by S&H dept.
11		Awareness on girls safety and security at Nidamanuru ZPH School	27/05/2019	Organised by NSS Unit
12	2019-2020	Awareness program on women protection and anti ragging	21/08/2019	She Team, Vijayawada City Police
13		Awareness walk on Women Cancer	20/10/2019	Organised by NSS Unit
14		Women Safety in Cyber Space	06/12/2019	Vijayawada City Police
15		Rexona Confidence Academy	25/02/2020	Sowmya, Rexona Academy, Bangalore

  
 N. L. Sridhar  
 Coordinator  
  
 PRINCIPAL

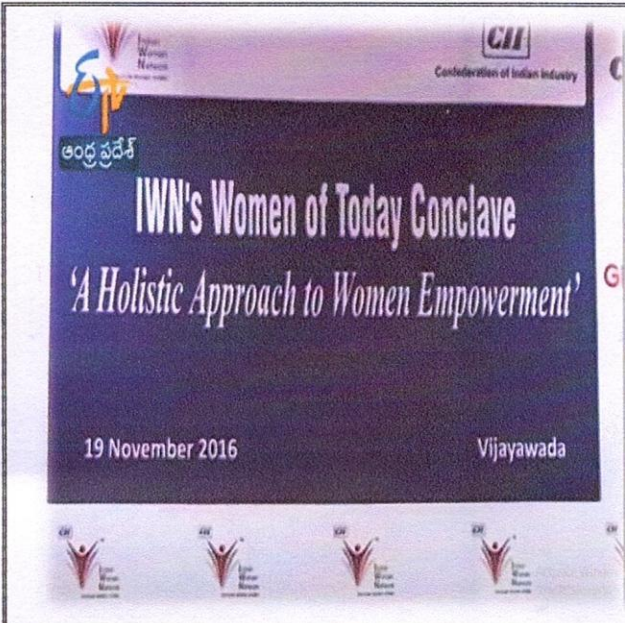




**SRK INSTITUTE OF TECHNOLOGY**  
 Enikepadu, Vijayawada 521108  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)

### Report

1. **Indian Women Network (IWN)**, part of Confederation of Indian Industry, held at the institute on 19<sup>th</sup> November 2016. The platform was created to mould women as entrepreneurs and provide them equal opportunities in the business world.



Dr. D.Purandeswari, Former Union Minister of HRD, GOI and in-charge of BJP Mahila Morcha

Delegates with Secretary sir, Sri B. Sri Krishna



Ms. Ch.Sailaja Kiran, and Dr. Purandeswari

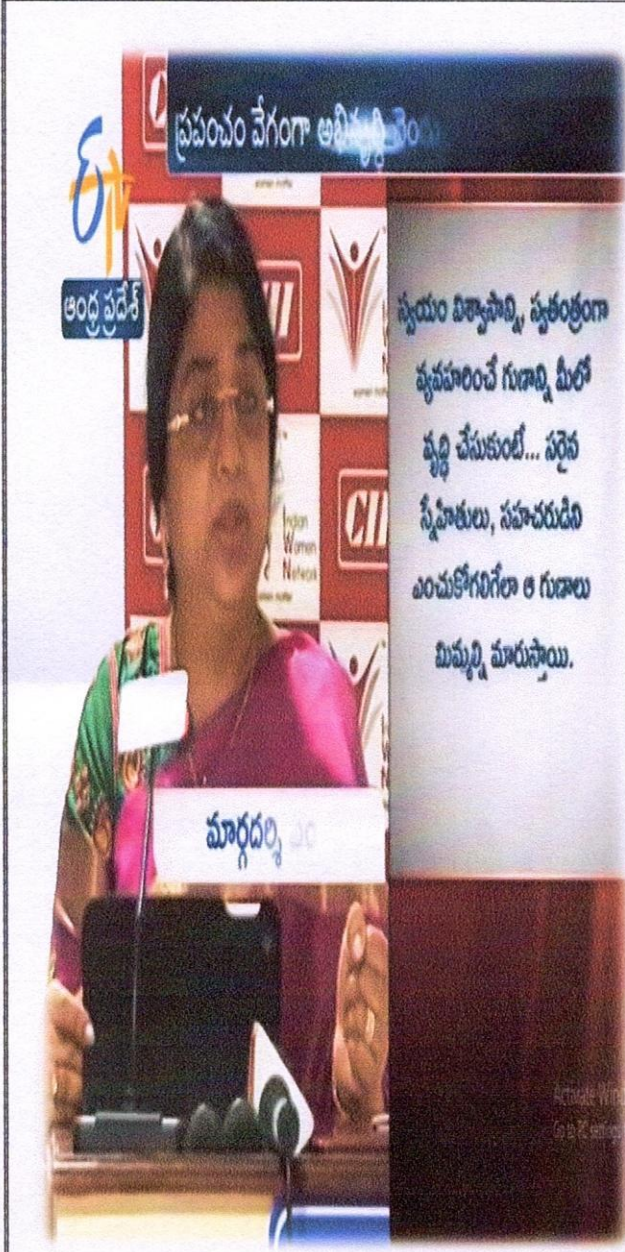


Attendees at the conference





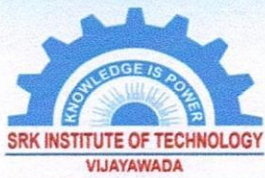
**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)



Dr. D.Purandeswari, Former Union Minister of HRD, GOI and in-charge of BJP Mahila Morcha graced the occasion. Mr. Harikrishna, IPS, Deputy Commissioner of Vijayawada, Ms. Ch.Sailaja Kiran, MD, Margdarshi Chit Fund, Ms. Ananda Shankar Jayant, Indian Classical dancer, Mr. P.Ravi Kiran, CFO, Ramesh Hospitals shared their views and spoke on how women can be truly empowered. It was followed by a lively panel discussion session with Ms. Uma Devaguptau, Director HR-India, PAC,MEA,Signode Asia PAC as moderator in the afternoon. Ms. Smita Vallurpalli, Singer and business woman, Ms.Swati Tarafdar, freelance journalist and writer, Ms.Priya Iyengar, Lawyer and Arbitrator, Dr. Srilakshmi U, MD,DA(London), FFARCS (Dublin), Nagarjuna Hospitals Ltd. participated in the discussion. The programme was chaired by Dr. V.NAgalakshmi, Chairwoman,IWN AP and Joint MD, IMIS Pharmaceuticals and Ms. K.Rama Rayudu, Vice Chairwoman, AP and Director, Prakrit Motors Pvt.Ltd.

Smt.Sailaja Kiran addressing the gathering





**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

3. Women Youth Connect Sessions, a brain storming session for women empowerment, held on 10<sup>th</sup> and 11<sup>th</sup> February 2017 at the prestigious National Women's Parliament hosted by AP State government.



Manasa delivering the speech at women Parliament



Attendees at the conference



Enthusiastic participants



Faculty who are participants of Youth connect programme





**SRK INSTITUTE OF TECHNOLOGY**  
 Enikepadu, Vijayawada 521108  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)



S. Manasa in print media



V.Manasa in print media



V. Manasa and S.Manasa felicitated by Chairman, Secretary and Principal of the college





**SRK INSTITUTE OF TECHNOLOGY**  
Enekepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

4. Women's Day: The institution organised Women's Day to celebrate the achievements of women in all fields. Mrs. Vijaya Lakshmi Bayapati and Ms. Silpa Boyapati graced the occasion as Guests of Honour. Students presented the achievements of women in different fields.



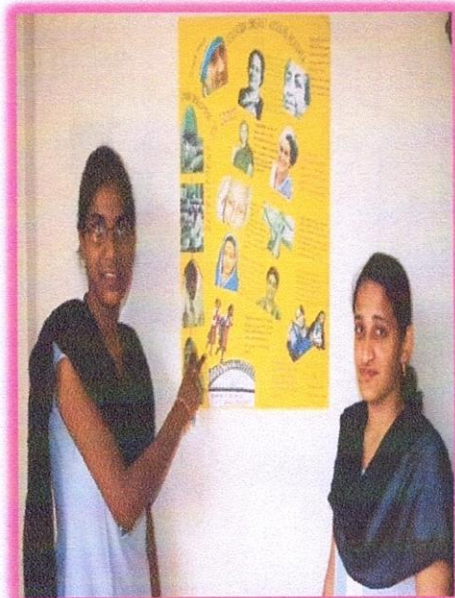
Invitees on the dias



Gathering of various eminent people

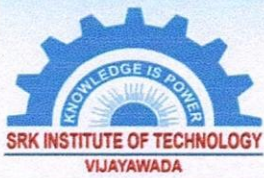


Presentation on the role of a women as mother



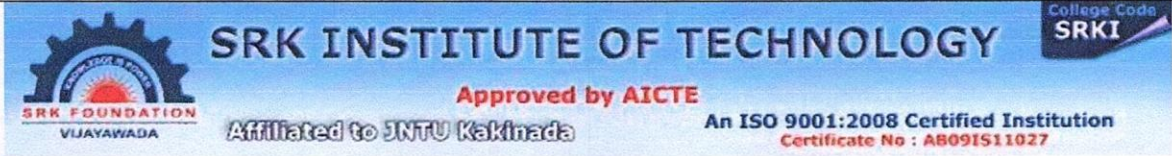
Students showing images of achievers





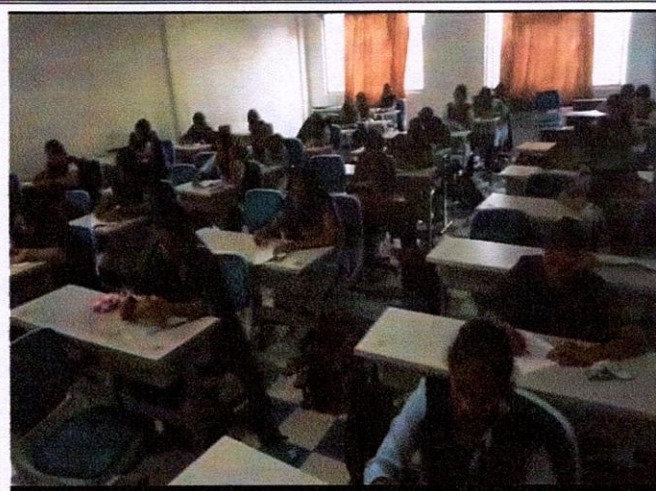
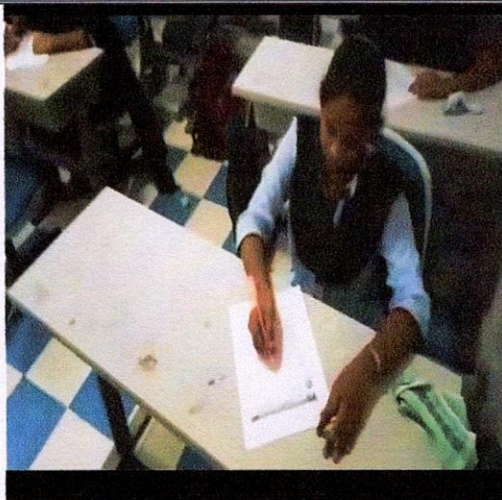
**SRK INSTITUTE OF TECHNOLOGY**  
 Enikepadu, Vijayawada 521108  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)

5. Women's Rights and Empowerment: The Institute conducted an awareness programme and held a quiz competition.



S.NO	NAME	ROLL NO	BRANCH	PRIZE
1	A.SAI HARINI	17X41A1202	IT	FIRST
2	N.PALLAVI	17X41A0430	ECE	SECOND
3	A.MAHITHA	17X41A0102	CIVIL	THIRD
4	G.SHEENA ECCLESIA	17X41A0116	CIVIL	THIRD
5	NAFEESA KOUSER	17X41A0532	CSE	THIRD
6	SK.TEHARABI	17X41A0548	CSE	THIRD
7	CH.DIVYA VANI	17X41A0511	CSE	THIRD

**NCW QUIZ WINNERS LIST**



QUIZ Competition



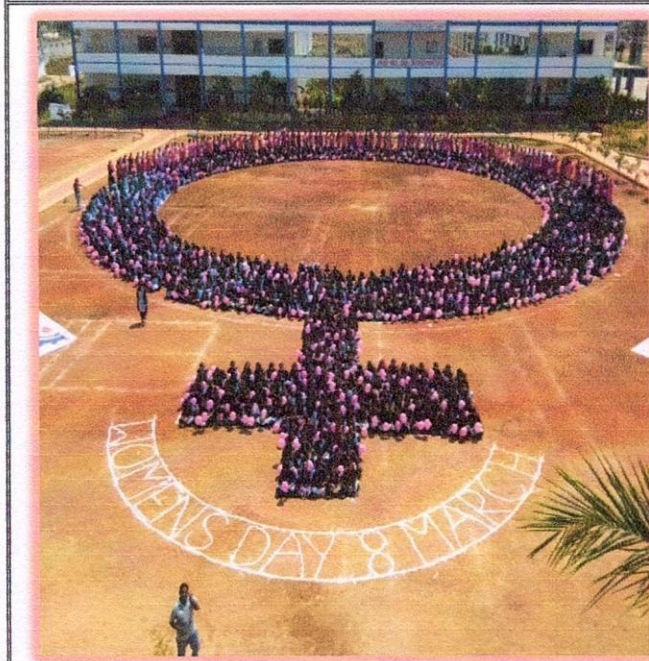


**SRK INSTITUTE OF TECHNOLOGY**  
 Enikepadu, Vijayawada 521108  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)

6. International Women's Day (Symbol Formation): All girl students of SRK Foundation participated in the Symbol Formation.



The guests on the dias



12 విజయవాడ | మంగళవారం | మార్చి 16 | 2018 | www.sakshi.

**స్త్రీ చిహ్న రూపానికి వరల్డ్ రికార్డ్ లో స్థానం**

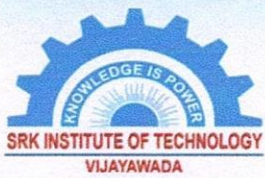
రామవరపురాం (గవ్వవరం): విజయవాడ ఎనికేపాడులోని ఎస్కార్ప్ స్ట్రీ పాండేషన్ ను ఆదర్శన పురస్కారం లభించింది. మహిళా దినోత్సవాన్ని పురస్కరించుకుని విజయ కళాకాలలో సోమవారం ఆతి పెద్దదైన స్త్రీ చిహ్న సంకేతం రూపంలో ఏర్పడడం ద్వారా చాంపియన్స్ బుక్స్ ఆఫ్ వరల్డ్ రికార్డును కైవసం చేసుకుంది. ఈ సునక సాధించేందుకు ఎస్కార్ప్ పాండేషన్ విద్యార్థినులు మొత్తం కలిపి 2,277 మంది. మహిళా అధ్యాయులు ఆతి కళ్ళుప సమయం తెందు నిమిషాల్లో స్త్రీ సంకేత రూపంగా ఏర్పడి ఈ రికార్డు సాధించారు. ఈ సందర్భంగా చాంపియన్స్ బుక్స్ ఆఫ్ వరల్డ్ రికార్డు ఎడ్యుకేటర్స్ సోల్జుమోర్ పాండేషన్ అధ్యక్షుడు పట్టాభిరాం రికార్డుకు సంబంధించిన సర్టిఫికేట్. శ్లాపికను అందజేసి శుభాకాంక్షలు తెలియజేశారు. కార్యక్రమంలో జిడ్పీ ఛైర్మన్ గణ్డె అనూరాధ, చాంపియన్స్ బుక్స్ ఆఫ్ వరల్డ్ రికార్డు ఎడ్యుకేటర్స్ పట్టాభిరాం, విజయ పాల్వస్త్రీ కళాకాల ప్రెసిడెంట్ పద్మలక్ కదికదలు పాల్గొన్నారు.

**సాక్షి** Tue, 06 March 2018  
 epaper\_sakshi.com/c/26776947

SRKIT ladies participating in formation !

Event covered in print media





**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

7. Women's Day: Students and Staff celebrated Women's Day on 08/03/2018



Dr. Padmaja, the Head, Dept. of S&H



Girls participating in the event

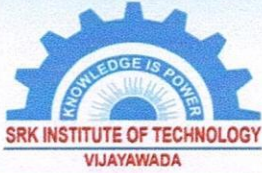


Essay Writing



Debate





**SRK INSTITUTE OF TECHNOLOGY**  
**Enikepadu, Vijayawada 521108**  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)

8. Women Rock IT: The programme was organised with CISCO Academy to highlight the role of women in IT sector. Gujarat based research institute ESF Labs Security analyst Mr. R.Lakshmi Prasanna Sai and Ms. R.Haritha graced the event as guests of honour.



### ఐటీ రంగంలో మహిళల పాత్ర కీలకం

**ఎనికేపాడు(విజయవాడ)**

**గ్రామీణం:** సాఫ్ట్వేర్ రంగం అభివృద్ధి చెందుతున్న ప్రస్తుత కాలంలో ఉద్యోగ అవకాశాలు మెండుగా ఉన్నాయని గుజరాత్ ఈఎస్ఎల్ ల్యాబ్స్ సెక్యూరిటీ అనలిస్ట్ సాయి, హరిత ప్రసన్న సాయి, ఎనికేపాడు విసఆర్ కళాశాల, సిస్టా నెట్వర్కింగ్ అకాడమీ సంయుక్త ఆధ్వర్యంలో సాంకే



**జ్యోతి వెలిగిస్తున్న సాయి, ఏకాంబరం నాయుడు**

తిక రంగంలో మహిళామృత్యుని అంశంపై మంగళవారం అవగాహన సదస్సు నిర్వహించారు. ఈ సందర్భంగా వారు మాట్లాడుతూ.. ప్రపంచ వ్యాప్తంగా ఐటీ రంగంలో మహిళల పాత్ర కీలకంగా ఉందన్నారు. వృత్తిపరంగా, వ్యక్తిగతంగా

మహిళలు ఉపన్యసిని ప్రముఖ్చేరించుకోవాలని సూచించారు. డా.హరిత ప్రసన్న విద్యార్థినులు, అధ్యాపకులతో పలు అంశాలపై చర్చించారు. కళాశాల ప్రిన్సిపాల్ డా.ఏకాంబరం నాయుడు, హెచ్ బోడిలు హరిత తదితరులు పాల్గొన్నారు.



Dr.Haritha addressing the gathering





**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

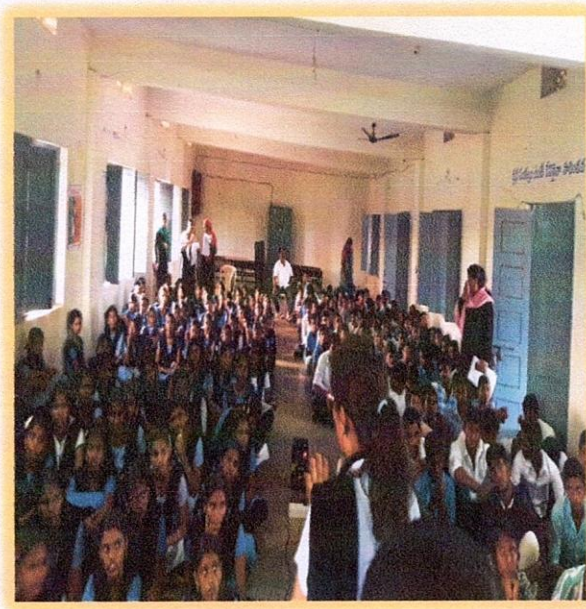
10. An awareness programme for school children of ZPHS Nidamanuru on women safety and security:



Students addressing School students

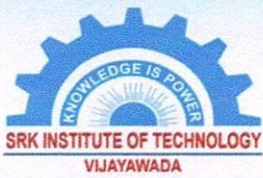


Volunteers doing community service.



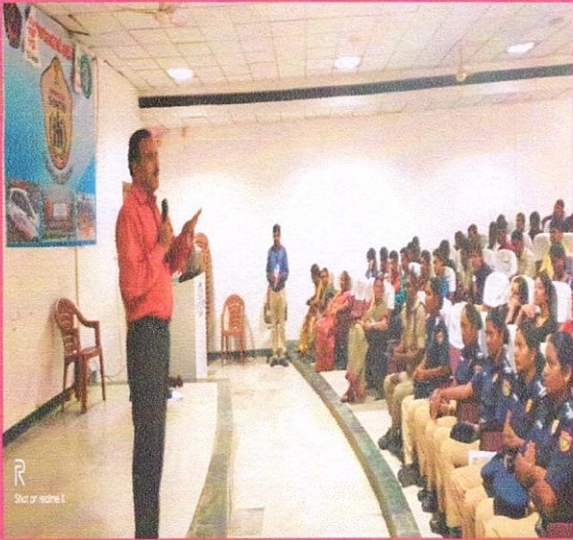
Educating girl students



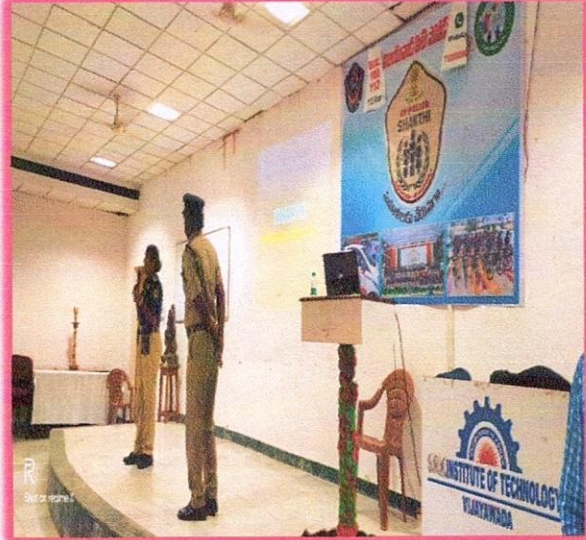


**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

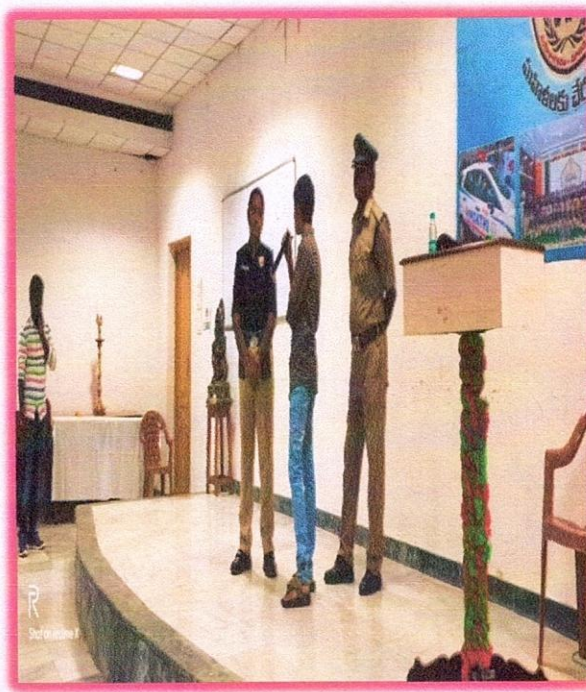
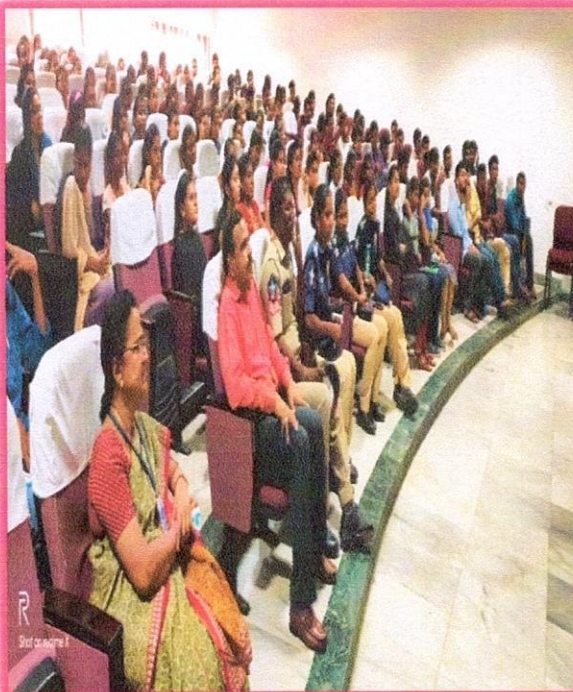
### 11 . AP POLICE SHAKTHI – She Team Visit:



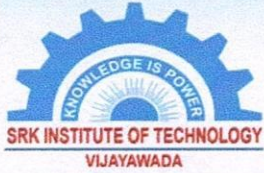
Principal addressing the students



She Team addressing the students







**SRK INSTITUTE OF TECHNOLOGY**  
**Erikepadu, Vijayawada 521108**  
 Approved by AICTE, Affiliated to JNTUK, Kakinada  
 (ISO 9001:2015 Certified Institution)

**12. Awareness walk on breast cancer in women:**



### రోమ్మ క్యాన్సర్ పై అవగాహనకు 3కే వాక్

తలమతి, క్యూసీబుడి: సంపూర్ణ అవగాహన, భద్రమైన సంరక్షణలో పాటు సహాయం చేసేటట్లు తీసుకోవడం కోసం క్యాన్సర్ పై విజయం సాధించే వచ్చని ఎన్ఆర్ఎం అండ్ సైన్సెస్ అధ్యక్షుడు డాక్టర్ నిమ్మగడ్డ మణి అప్పారావు జెండా ఉపి వాక్ అవగాహన కార్యక్రమంలో పాల్గొని అవగాహన ఇచ్చారు.

జెండా ఉపి వాక్ ప్రారంభం, డాక్టర్ ఉపి వాక్, డాక్టర్ మణి అప్పారావు

### AOI holds 'walkathon' against cancer

**HANS NEWS SERVICE**  
 Vijayawada: NRI Academy of Medical Sciences president Dr N Upendranath said that awareness, firm will and timely treatment would help in fighting against breast cancer successfully.

A walkathon was organised jointly by American Oncology Institute (AOI), NRI Academy of Medical Sciences and Andhra Loyola Walkers Association on Sunday. The rally started at Andhra Loyola College and proceeded through Yalamanchali Complex, Government General Hospital, Dental College and back to Loyola college.

Addressing the gathering, Dr Upendranath said that 1.63 lakh new breast cancer cases are being identified and about 87,000 women dying which is a serious concern. If the disease was identified in the early stage, it could be cured completely and cancer patients should have determination that they can overcome the disease, he added.

American Oncology Institute Medical Director Dr S Subha Rao said that by the time cancer was identified it would have become chronic and if identified early, there were chances of curing it. No proper awareness, carelessness about health and no precautionary tests are the main factors for these diseases, he said and added that if women feel cyst in the breast or rash on the nipples, pain without wasting any time, they should consult the doctor. Besides, women after crossing 40 years of age, should undergo Mammogram test once in a year.

NRI secretary B Savitridevi, Medical Superintendent Dr T Nagewara Rao, AOI Zonal Director M Mahender Reddy, doctors, staff and students participated in the walkathon.

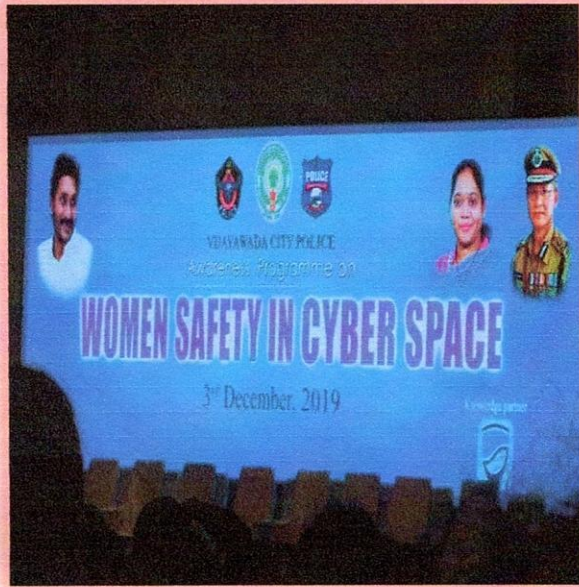
The event covered in print media





**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

13. Students along with faculty participated in awareness programme on Women Safety in Cyber Space conducted by Andhra Pradesh State Police.

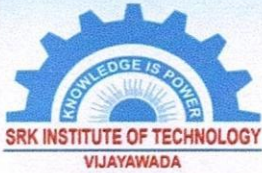


Students and faculty attending the programme



MBA faculty with Gowtham Sawang,





**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

14. Rexona Confidence Academy: Students Participated in awareness programme in how to dress and present oneself.

REXONA CONFIDENCE ACADEMY



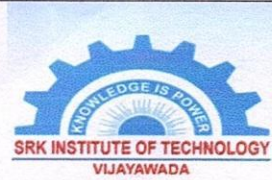
Ms. SOUMYA addressing the students



*N. S. S. S.*  
Coordinator

*[Signature]*  
PRINCIPAL  
SRK Institute of Technology  
ENIKEPADU, VIJAYAWADA-521 108



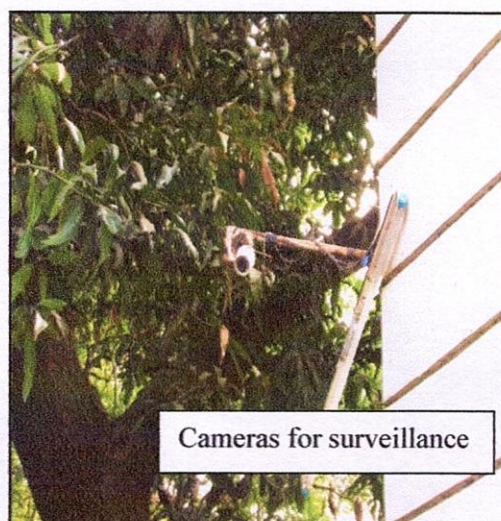
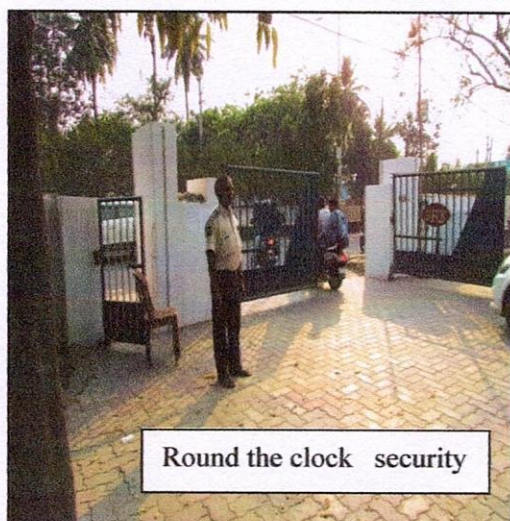


**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

7.1.1 **Specific Facilities provided for women in terms of**

a) **Safety and Security:**

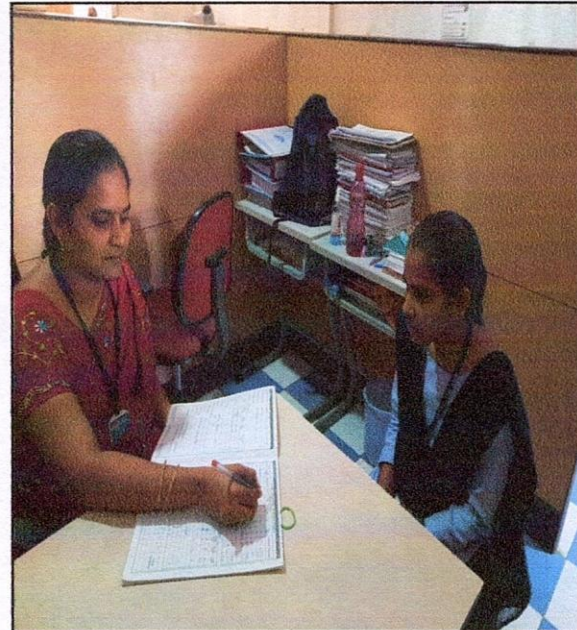
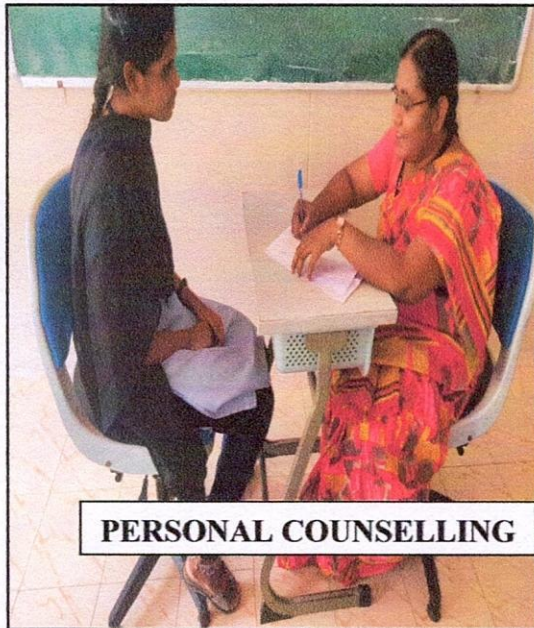
- The campus is well protected with a boundary wall on all sides and gates. Security personnel appointed by the institution offer 24x7 services.
- Movement of students, staff and outsiders are strictly monitored through CCTV surveillance and register is also maintained.
- ID cards and attendance check restrict the unnecessary movement of the students. Hostels are also well guarded.
- There is an Anti-Ragging Squad active round the clock. Mobile numbers of members of Anti-Ragging Cell including District Collector and S.P. are displayed at strategic points.
- Fire Extinguishers are maintained on all floors of the College and Hostel buildings.
- A college physician is available at all hours to treat students whenever necessary.
- In case of emergency students are admitted in hospital with prior intimation to the parents.
- Faculty is deputed to escort students going on Field Trips, Industrial Visits, NSS Camps and any other extension Activities.





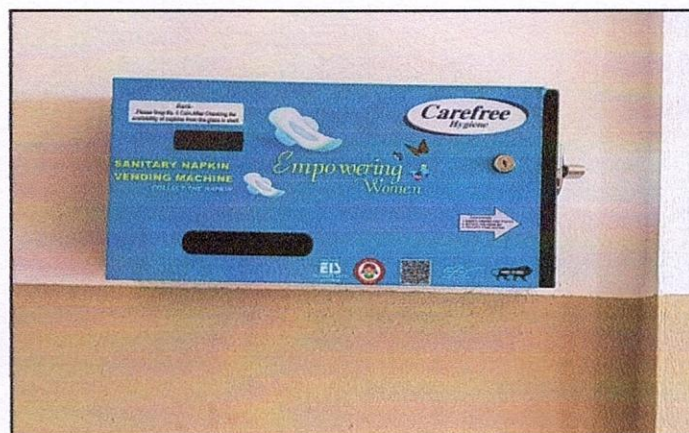
**b) Counseling:**

Counseling Cell addresses personal problems of students who are in stressful situations. The counselors address the personal crises of students. If the problem is beyond their management, students are advised to consult a part-time Psychotherapist who collaborates with the Institution. Talks are arranged on counseling also.

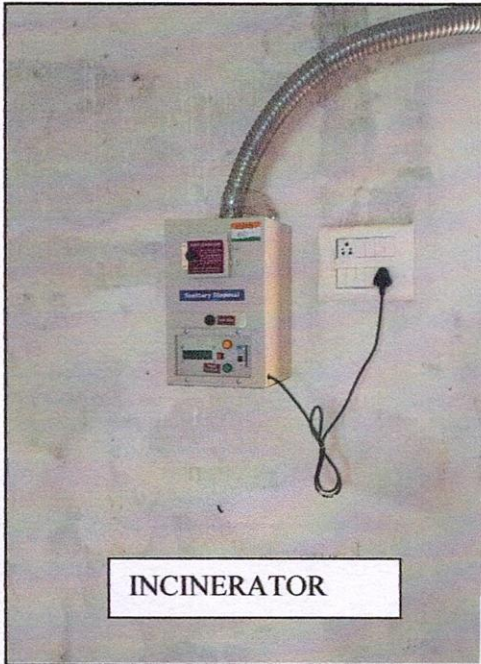


**c) Common Room:**

A Common Room is maintained for students. They are provided with a bed and first aid box. Sanitary napkin vending machine and incinerators are installed for hygienic disposal of sanitary napkins.



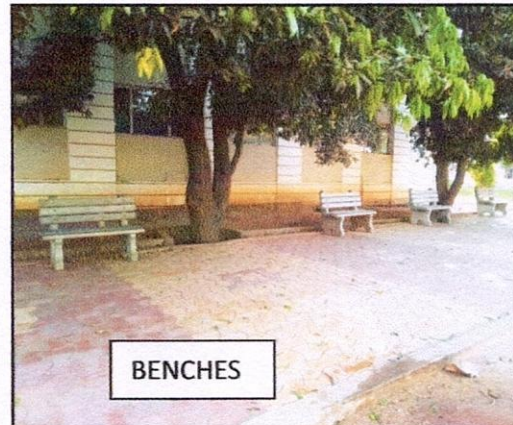
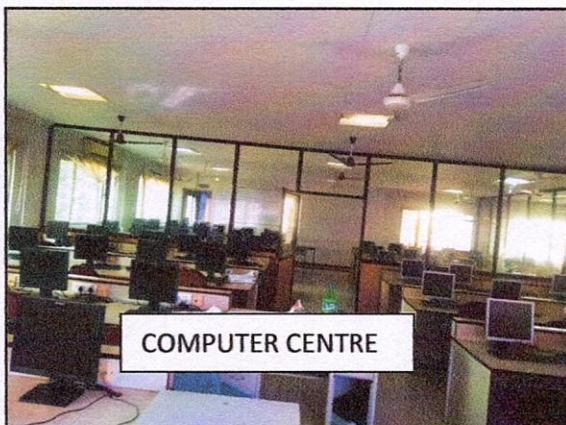




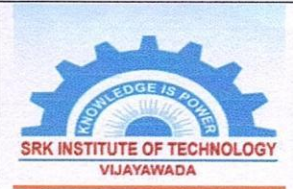


e) The other facilities provided for the students are:

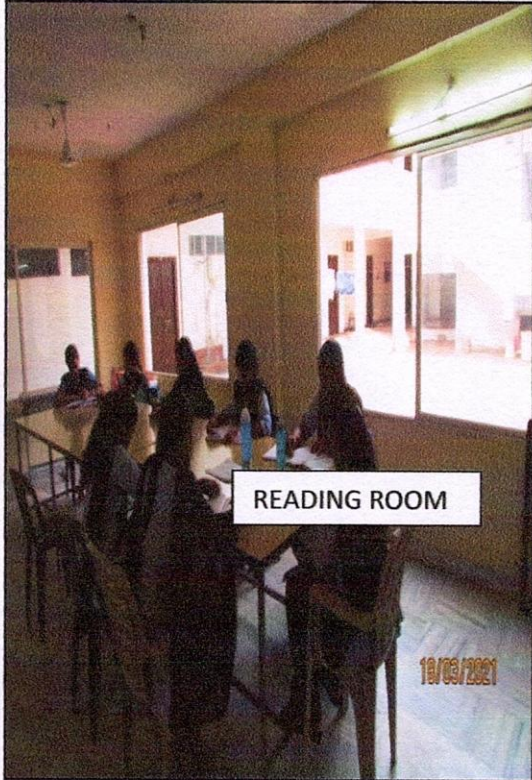
- Transport facilities especially for students coming from semi urban areas
- Computer centre
- Library
- ATM
- Canteen
- Benches in the garden



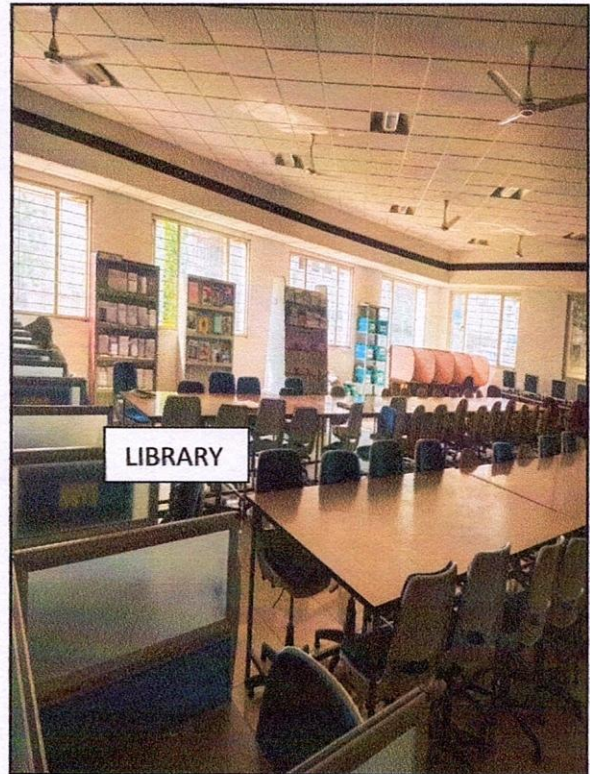




**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)

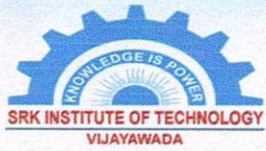


READING ROOM

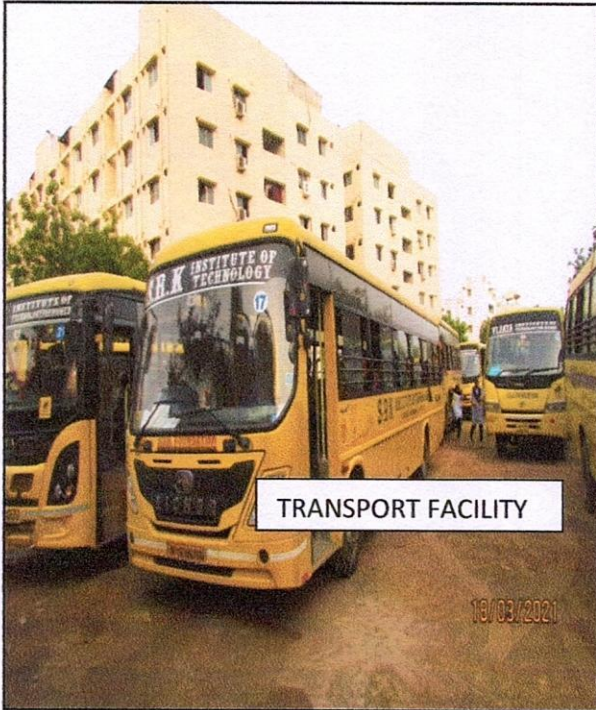


LIBRARY

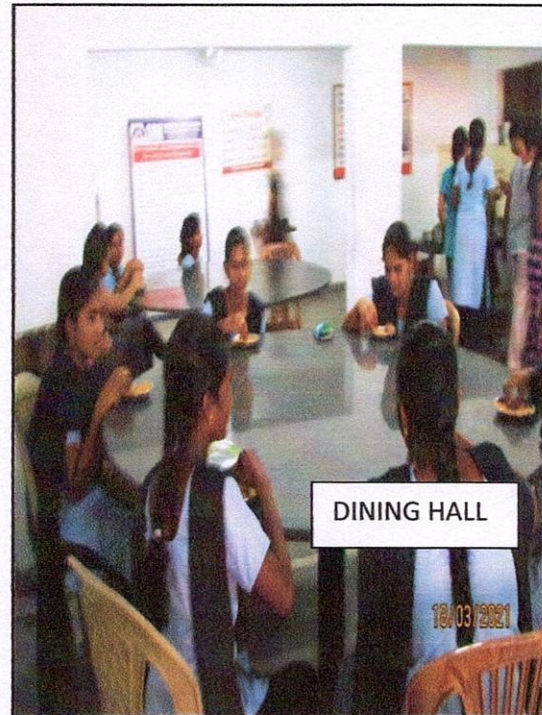




**SRK INSTITUTE OF TECHNOLOGY**  
Enikepadu, Vijayawada 521108  
Approved by AICTE, Affiliated to JNTUK, Kakinada  
(ISO 9001:2015 Certified Institution)



TRANSPORT FACILITY



DINING HALL



Fire Hydrant

  
PRINCIPAL